

# Laz and Chipo Success Story

“Go Your  
Own Way”



Radian EST are passionate about supporting Radian residents into employment, training, self employment and starting a business. Providing the tools and sourcing additional help where needed with a dedicated after care team to help sustain employment or continue with the business/self employment.

In November 2016 husband and wife team, Lazaros and Chipo Madamombe, enrolled on Radian EST's self employment course, "Go Your Own Way" to explore and learn more about the process of working for themselves. Our 14 week course was able to help them step-by-step covering all the main aspects from registering them as a business to understanding a balance sheet and how to best market themselves effectively.



The dynamic duo graduated from the training course in February 2017, and have gone from strength to strength. Laz says 'From thinking of going self employed to actually starting a business, EST has supported us all the way. We were offered a placement on their GYOW programme with course leader Michelle who alongside EST have been so supportive. The journey into starting a business has certainly been an experience but we have never looked back”.

Since the course, EST have continued their support, to the amazement of Laz; “The wonderful EST team have also kindly helped us by providing the business with a new Henry Hoover (see picture, with Chris Adams, Employment and Training Manager for Radian), branded t-shirts, flyers and magnetic van stickers. This really was a blessing and we're looking forward to driving in our branded Blessed Hands Cleaners van.' EST are delighted that Blessed Hands Cleaners are now able to offer their services to Radian in East Hampshire.

Would you like to find out how the  
Radian EST team can support you?

Free Phone: 0800 422 0570

Radian is the trading name of The Swaythling Housing Society Limited, a Registered Society under the Co-operative and Community Benefit Societies Act 2014. Registration number: 10237R

