

Connor Rogers Success Story



Radian EST are passionate about supporting their residents into employment and training, sourcing additional help where needed and providing the after care to sustain employment.

EST started supporting Connor in May 2016 when Connor approached the team to find out if they could help him into employment. Connor expressed he was hoping to eventually qualify as a security officer but wasn't sure where to start. Connor felt there were also a few barriers that could stop him fulfilling his goal which included difficulties in reading and writing, and low self confidence. Project coordinator, Janice Waterman who is currently studying for her level 7 Dyslexia Teaching and Assessor qualifications began to work closely with Connor who is severely dyslexic, soon discovering the difficulties Connor has reading and writing. Over the past few years Connor has cleverly been able to disguise his Dyslexia with the use of technology on both his phone and computer, often speaking aloud sentences to various software applications on his phone to then transfer this into text so he could copy into texts or emails.



Over the next 15 months Jan and Connor would have regular one to one mentoring sessions to combat his dyslexia by implementing techniques to enable Connor to remember key words in spelling and punctuation. Jan was keen to teach Connor words and grammar relating to SIA and security work as this would link to his employment goal and enable him to meet the training needs.

During this period of one to one support from Jan, EST were also helping Connor with his employment search and sourcing additional training he would need to fulfil his goal of becoming a security officer. This included a work experience placement with Graham from RKdia which involved assisting the chef in food preparations, to waiting on small to large events including weddings and buffets. Graham expressed how impressed he was with Connors enthusiasm and work ethic that he offered Connor paid work and become a member of his casual team. This has enabled Connor to earn an income whilst EST continued their support to help him with his ultimate employment goal. Not only did Connor become a key member of the RKdia team but he also helped Jamie Kemp from JK Fine Chocolates create truffles in the kitchen to then selling them during the busy Christmas Markets of 2016.



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Connor has always been keen to help others and doesn't want to say no to a challenge despite lacking in confidence in his own abilities and coping with dyslexia.

EST were able to source a placement for Connor onto the Princes Trust course where he gained experience in stewarding at Southampton football club, customer service roles and successfully completed a food hygiene assessment. Connor expressed how the Princes Trust course not only helped him gain life and work experiences, but it also improved his confidence and social skills.

From then on Connor went from strength to strength and EST could see that although his dyslexia has held him back for many years this wasn't going to stop him succeeding and achieving his goals. Connor has been working for a stewarding agency and has already worked events such as 'Mutiny' and the 'Isle of Wight' music festivals.

Connor's success and ambition didn't stop there. Once again with the help of EST and The Princes Trust Connor successfully gained his SIA licence which without his hard work and commitment it wouldn't have been possible.

In August 2017 Connor worked his first festival event being a licenced SIA guard at the 'Victorious' music festival in Portsmouth, arguably a very large event to work at for his first day as a security guard, but he enjoyed every moment, and is now earning a very good wage, and is now looking for more secure security work with the help of the EST team in future months

The EST team are extremely proud of Connor's dedication and hard work especially after being held back for so many years due to his dyslexia and confidence. Connor has shown that no matter what barriers someone may have, you can achieve your goals with personal commitment, passion and the right support from others. Jan says "I am just so proud of Connor, he has flourished from the quiet polite young man we met a year or so ago. I can only imagine how proud his mum must be of him, as he has engaged 100% with us and I look forward to ensuring he has a secure employment contract moving forward".

EST would like to thank the additional support given to Connor from Prince's Trust and Learn Direct.

Would you like to find
out how the Radian EST
team can support you?

Free Phone:
0800 422 0570

